



2025

ShoreTrack Annual Report



# GIINAGAY!

*On Gumbaynggirr Country, we work, learn and grow. We respect the strength of Elders who came before us and the young people shaping tomorrow. We commit to working in ways that honour culture, community, and the land we walk on.*

The wording in our acknowledgement was thoughtfully developed by ShoreTrack staff and young people and is placed on a metal shete at the front door of our work shed.





# Relational Values

ShoreTrack's values are grounded in the Circle of Courage - a framework that reflects the strength and wisdom of First Nations cultures. It honours ways of raising young people that are relational, collective, and deeply connected to land, community, and spirit. At its heart are four growth needs that guide everything we do: belonging, generosity, independence, and mastery.



When these needs are met, young people are more likely to grow into resilient, confident, and thriving individuals - grounded in their strengths, connected to community, and hopeful about their future.

We honour this framework not just in theory, but in everyday practice. At ShoreTrack, the Circle of Courage shapes how we show up... with presence, patience, and purpose. It guides the way we build relationships, create programs, and walk alongside young people on their individual journeys.

These aren't just values; they're commitments to creating safe, culturally informed, and empowering spaces where young people can heal, grow, and thrive.



# From the Chair - David Schmude

2025 has been a significant year for ShoreTrack as we continued to deepen our impact across the Nambucca Valley. Now in our fifth year, the strength of the ShoreTrack model is clearer than ever - providing purpose, skills, and real pathways for young people at risk of disengagement from school, work, and community.



The Board has remained focused on ensuring strong governance, sustainability, and strategic direction as ShoreTrack grows. This has included strengthening reporting, refining internal processes, and supporting the organisation's evolving operational needs.

A major milestone this year was the establishment of Gumma Place - a ShoreTrack-led Special Assistance Trade School that will commence in 2026. Gumma Place represents a major step forward in providing culturally grounded, community-led, flexible education pathways for young people who need alternative options. It will sit alongside and strengthen our existing programs.

With the generous support of the Siddie Foundation, we now have the opportunity to establish a 10-year strategic plan. This long-term horizon represents an important evolution for ShoreTrack, providing the stability and clarity needed to map the next decade of impact - strengthening programs, expanding capacity, deepening partnerships, and building a sustainable future for the organisation and the young people we serve.

I want to acknowledge the dedication of our staff, volunteers, and mentors, whose commitment to our young people is at the heart of ShoreTrack's success. Their work, combined with the leadership of our Co-Founders Jill Ashley and Paul "Fatty" Ireland, ensures our programs remain safe, practical, and genuinely transformative.

As we look ahead to 2026, the Board remains committed to supporting the launch of Gumma Place, advancing our 10-year strategic direction, and strengthening partnerships across the region to ensure ShoreTrack continues to create meaningful opportunities for vulnerable youth.

Thank you to my fellow Directors for their ongoing support, and to the families who entrust us with their young people. ShoreTrack thrives because our community believes deeply in the potential of every young person.



# From the CEO - Jillian Ashley



2025 has been an extraordinary year of growth, collaboration, and purpose for ShoreTrack. Our core mission—supporting young people at risk of disengagement from traditional education—has continued through hands-on programs that build skills, confidence, and connection. The demand for our model has never been stronger, and we've responded with innovation and collaboration to ensure deep, intergenerational impact within our own community.

A major milestone this year was the purchase of our Macksville shed, made possible through the support of Regional Australia Bank and the SELF Impact Loan, backed by the Federal and Victorian Governments, Westpac, Macquarie Foundation, and the English and Norman Foundations. This purchase enables ShoreTrack to truly put down roots—creating a permanent base for long-term, intergenerational impact in our region.

The STeps social enterprise has grown beyond expectations, expanding its contracts, workforce, and reputation as a leading regional Work Integrated Social Enterprise. This growth has allowed us to continue employing young people as trainees, offering meaningful paid work, nationally recognised training, and a model for pre-accredited learning.

The endorsement of Gumma Place School, Australia's first trade-based Stage 5 Special Assistance School, marks a landmark achievement—creating vital new pathways for 22 students in 2026 seeking practical, trade-focused learning and skills for future work.

Our collaborations with Jaanyмили Bawrrungga, National Parks and Wildlife, and the development of our Reconciliation Action Plan have deepened cultural connections and strengthened our community-led approach to education and employment.

Through new staff appointments, national conference presentations, and invitations to Federal Parliament, ShoreTrack's voice and capability have grown significantly.

My heartfelt thanks go to all our staff, Board, community, sponsors, and funders—your belief in our mission enables this transformative work to continue and expand.



# Our Team



**Jillian Ashley**  
CEO & Co-Founder



**Paul Ireland**  
Operations Manager &  
Co-Founder



**Braiden Jarrett**  
Youth Leader



**Brody Simon**  
Shed Coordinator



**Craig Doolan**  
Finance Manager



**Dale Holden**  
Metal Fabricator



**Daniel Donges**  
Mechanic



**Darren Haigh**  
Boiler Maker



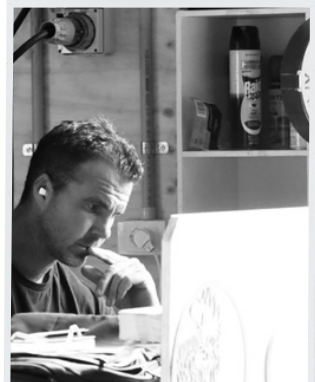
**Eddie Dangar**  
Cook & Programs  
Manager



**Ellie Harris**  
Community Impact  
Strategist



**Geoff Batten**  
Business Manager



**James Pesarra**  
Team Leader Metal  
Fabrication



**Jane Kevan**  
Bookkeeper



**Jermaine Edwards**  
Team Leader



**Jessie Cowan**  
Education Coordinator



**Kristi Ireland**  
Administration for  
Operations Manager





Mick Green  
Team Leader  
Agricultural Skills



Michael Walker  
Team Leader



Sean Petersen  
Mechanic



Tia McIntyre  
Programs & Intake



Ursula Nelius  
Admin



Alani Currin  
Trainee



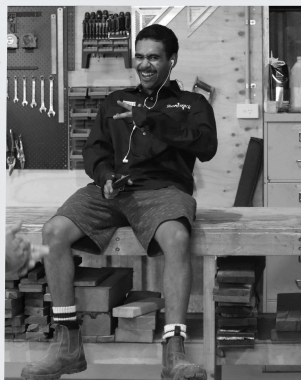
Aston Ramunno  
Trainee



Harry Deveraux  
Trainee



Jawaan Carmandy  
Trainee



Joeli Bula-Tiko  
Trainee



Kirra Blanch  
Trainee



Matari Pritchard  
Trainee



Noah Babula  
Trainee



Scarlett Cowley  
Trainee



# Our Board



David Schmude  
Chair



Michael Crowley  
Deputy Chair



Ann Joy  
Secretary



Jillian Ashley  
Director



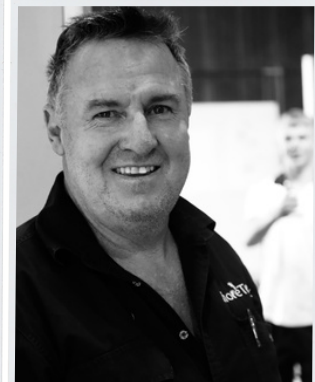
Gillian Stuart  
Director



June Riemer  
Director



Melinda Pavey  
Director



Paul Ireland  
Director

# The Report

This is the annual impact report for ShoreTrack. Program outcomes in this report cover the calendar year (January to December), while financial performance is reported for the financial year ending June 30, 2025. The report showcases our progress and the impact we've achieved in supporting young people to overcome barriers and access opportunities for a better future.

ShoreTrack was created to break cycles of disadvantage by supporting young people at risk. We are a not-for-profit, community-driven organisation with Deductible Gift Recipient (DGR) status, guided by a board of eight experienced professionals. Established in 2020 in Macksville, ShoreTrack supports young people across the Nambucca Valley and surrounding LGAs, within an approximate 50km radius.

Our mission is to advance social and public welfare by promoting the wellbeing of disadvantaged, disengaged, high-risk, and vulnerable young people. Through project-based learning, hands-on skills training, and social enterprise activities focused on trades and regional employment opportunities, we equip them with practical skills and support to re-engage with school or vocational pathways, build sustainable futures, and contribute positively to their communities.

# Year in Numbers



146

Young People



2,345

Program  
Attendances



11

Secured  
Jobs



9

Trainees  
Employed



4,690

Meals  
Served



207,920

Transport  
Provided in km



\$134,533

Enterprise  
Revenue  
(24/25FY)



\$967,404

Donations &  
Grants  
(24/25FY)



∞

Youth  
Potential  
Unlocked



# Wrap Around Support



## Pick Up

All young people are picked up from their home or agreed point each morning.



## Breakfast

Hot breakfast is offered, and a chance to settle before the day starts.



## Circle Work

Each day starts with a morning circle to check-in and highlight wellbeing.



## Pre Accredited Training

Pre-accredited training and additional certifications including First Aid & White Card to best prepare young people for the workplace.



## Job Allocation

Tasks and jobs are matched to interests and strengths, with hazards checked and controls identified.



## Lunch

A nutritious lunch is packed for jobs or shared back at the shed.



## Recreation Activities

Young people join in recreational activities strengthening confidence and connection.



## Drop Off

All young people are dropped home/ to an agreed point safely at the end of the day.

## Additional Support (As Needed)



## Driving Support

All young people can build their driving skills and hours through supervised drives with staff and volunteers.



## External Referrals

Young people are linked to local health, counselling, housing, cultural, alcohol and other drugs, and family support services.



## Legal Documents

Young people are helped to access essential documents like ID, Medicare cards, birth certificates, WWCC.



## Employment Pathways

Young people are introduced to employers and industry partners who offer work experience, and real pathways into work.



## Learning Pathways

Young people are supported to explore and apply for further learning, including help completing enrolments, scholarship forms, and application documents.



## Cultural Connection

Young people can take part in on-Country days, camps, cultural activities, and connections with local Aboriginal organisations and Elders.

# ShoreTrack

First Tracks  
Track Back

Specialist  
Industry  
Programs



Certificate II



ShoreTrack's Work Integrated Social Enterprise

ShoreTrack's social enterprise, underpins every program by providing real work experience and practical skill-building. It creates a safe place for young people to learn, try new things, and grow their confidence. Because STeps connects all our programs, young people can enter anywhere and move through training, work, or leadership at their own pace.

Braido is a great example of how ShoreTrack's pathway works in practice. He first joined us through Track Back, our high-school re-engagement program, where he found structure, support, and a place to belong. As he grew in confidence and practical skills, he transitioned into our Certificate II program and quickly became known for his reliability, attitude, and willingness to learn.

Because of his hard work, Braido was offered a traineeship through STeps, where he continued to build skills on real jobs alongside qualified tradespeople. He consistently showed leadership on job sites, supported his peers, and became someone younger participants looked up to.

In 2025, Braido moved into full-time employment with ShoreTrack as our first Youth Leader - the first young person to progress from school student, to Cert II student, to trainee, and then to staff member. His journey shows the full pipeline of opportunity at ShoreTrack, and how young people can enter at any point, grow across multiple programs, and step into meaningful work and leadership.





# Programs

## FIRST TRACKS (Years 5 and 6) Early Connection & Confidence

First Tracks is ShoreTrack's primary school program, designed to provide short-term school respite and early exposure to hands-on learning and local industries.

The program has proven outcomes, including increased school attendance, reduced behavioural incidents, and strengthened self-esteem and confidence.

In 2025, 19 participating students were referred and supported financially for attendance in some cases by their families, and in other cases by their schools, Bellingen Public School, Nambucca Heads Public School, Stuarts Point Public School, and Tallowood Steiner School.



## 2025 Outputs

19

YOUNG  
PEOPLE

4

PRIMARY  
SCHOOLS

96

SESSIONS  
ATTENDED

“Your program was exactly what our boys needed, and it was so beneficial for them.”

-Primary School Assistant Principal



“He has really come out of his shell since coming to ShoreTrack... now he is spending more time in the yard teaching his dad a thing or two!” - Parent

# TRACK BACK (Years 7 to 10)

## Re-engagement & Readiness

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Track Back supports high school students in Years 7 to 10 who are disengaged or at risk of leaving school early. Delivered flexibly (1-5 days/week), the program combines hands-on trade based learning, industry exposure, and wraparound support to re-engage young people with education or prepare them for training and employment. Each young person follows an individualised pathway. Those who are turning 16 the following year have the opportunity to transition into Certificate II at ShoreTrack.

In 2025, funding for Track Back participants was sourced from schools, through NDIS, donations, and grants through FRRR, the Commonwealth Bank, and the StreetSmart Foundation.

Young people report feeling more connected and capable, while referring schools and families have observed improved behaviour, routine, and willingness to learn. Many participants transition successfully into further education, training, or work - with measurable gains in teamwork, self-esteem, and job readiness.

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## 2025 Outputs

10

YOUNG  
PEOPLE

3

HIGH  
SCHOOLS

151

SESSIONS  
ATTENDED

“ We aren't really allowed to talk in class at school. Here we talk heaps and listen and it helps me understand things better” YP



“ YP\* always returns from his days at ShoreTrack with a fresh energy and greater ability to work collaboratively in the classroom...” School Head Teacher



# CERTIFICATE II (Ages 16+)

## Skills for Work & Life

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ShoreTrack's Certificate II pathway supports young people aged 16+ to gain nationally recognised qualifications through hands-on, industry-aligned training. Most complete a Cert II in Rural Operations, this year in partnership with Tocal Agricultural College, attending ShoreTrack 3-5 days per week and participating in residential blocks on-site in Paterson. One participant is also completing a Cert II in Hospitality through ETC, preparing meals for the ShoreTrack crew as part of her training.

In 2025, funding was again sourced through Mission Australia's Transition to Work, sponsorships, and revenue from our social enterprise, SSteps, to support this cohort of young people through their program.

Many young people complete their qualifications or transition into full-time employment before finishing the course, leaving with life skills, confidence, and a clearer sense of direction.



## 2025 Outputs

18 YOUNG PEOPLE	2 COHORTS 24/25 & 25/26	1,531 SESSIONS ATTENDED
15 COMPLETED CERT II	11 NOW EMPLOYED FULL TIME	2 ENROLLED IN FURTHER STUDY



“ShoreTrack kids hit the ground running, already positioned to transition into work and slide quickly into our teams, saving valuable time.”  
Sally Heather, Express Coach Builders

# TRAINEESHIPS (Ages 16+)

## Learn, Earn & Grow

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For young people completing their Certificate II, ShoreTrack offers the opportunity to be signed on as paid trainees through our work-integrated social enterprise, SSteps.

Trainees are employed part-time with ShoreTrack while continuing their study, building skills across fencing, mowing, fabrication, and general farm and property work - guided by qualified tradespeople and supported by youth workers.

Traineeship opportunities are dependent on available funding, made possible through a mix of social enterprise revenue, grant support, philanthropy, and sponsorships.

Traineeships not only offer real-world experience, confidence, and a powerful stepping stone into long-term employment or further training, but they also remove the financial barrier to engaging in accredited training to prepare for future external employment opportunities.



## 2025 Outputs

9

TRAINEES  
EMPLOYED

5

CURRENT  
TRAINEES

4

EMPLOYED/  
IN FURTHER  
TRAINING

“ Being paid as a trainee now means I don't have to keep looking for another job and I can focus on completing my Cert II and working here doing what is actually relevant to my course” Trainee



“ What I value most about my ShoreTrack experience is the sense of community and support. The program has introduced me to amazing people who have encouraged me.” Trainee.



# SPECIALIST PROGRAMS

## Skills for Work & Life

Our specialist programs are designed to meet emerging industry needs and reflect the interests of local young people. These short-term, high-impact programs are often funded through grants, partnerships, or targeted initiatives, and offer a valuable entry point into ShoreTrack.

In 2025, these programs included:

- Girls Can Too (female specific industry exposure)
- Trades Tasters (short format for school students)
- Wheels to Work (two term automotive program)
- Tracks (community collaboration delivering trades & cultural education)
- Shore Break (Holiday Program)
- NDIS Capacity Building Programs & OOH

Funding for these programs was gratefully received from NSW RIEP (Regional Industry Education Partnerships), FRRR and The Unsworth Foundation, NDIS, OOH and DCJ.



## 2025 Outputs

107

YOUNG  
PEOPLE

12

SCHOOLS  
INVOLVED

1,150

MEALS  
PROVIDED

“ Thanks for delivering another strong year of Girls Can Too and trade readiness programs, giving 70+ students practical, hands-on trade skills to help address the critical skills shortage.”  
Sam Palise, RIEP, NSW Government.



“ Thanks for organising this for us, for introducing us to the legends at ShoreTrack and for driving us there and back” Young Person



## ShoreTrack's Social Enterprise

In 2025, ShoreTrack's work-integrated social enterprise, STeps, saw remarkable growth, boosting revenue by 314% through contracts in fencing, mowing, firewood, carpentry, concreting, and custom metal fabrication. This success reflects the strength of our community partnerships and growing reputation as a trusted provider of quality services across the Nambucca Valley and surrounds.

What makes STeps different is that every dollar earned directly supports local young people. In 2025, nine trainees were employed through STeps, gaining real work experience, paid employment, and nationally recognised qualifications. Guided by skilled tradespeople, these young people build confidence, capacity, and a tangible pathway into long-term work.

Certified by Social Traders, and verified through People and Planet First and BuyNSW, STeps has become a model for how social procurement can activate employment futures, especially for those who've been locked out of traditional pathways.

### SINCE INCEPTION (Jan 2024)



960 LAWNS MOWED  
AND MAINTAINED



4.9KM OF RURAL  
FENCING  
INSTALLED



497 BAGS OF  
FIREWOOD  
DELIVERED



30 CUSTOM METAL  
FABRICATION  
PROJECTS



My physical health has been a big improvement before ShoreTrack I was sitting at home most of the time either suspended from school or just not going. My friendships and mental health has been improved drastically and my skills and ability in the workshop have improved a lot and I feel more comfortable in my ability to get and hold a job." STeps Trainee





# Impact Measurement

In 2025, we began embedding a formal Social Impact Framework and Outcomes Framework across our programs, co-designed with Think Impact. These tools help us measure the short- and long-term changes in the lives of young people, families, schools, and the broader community.

Not only are we tracking attendance and participation, we measure shifts in confidence, connection, skill development, and long-term pathways into employment and further education.

This report draws on 12 months of data and reflections to capture the deeper impact of our work.

Below is the strategy guiding this journey - our vision, purpose, approach, and the five strategic imperatives that shape everything we do, which are highlighted within the next few pages of the report.

## Our Strategy on a Page

### Our vision

All young people in the Nambucca LGA have the opportunity to fulfill their potential.

### Our purpose

We provide an alternative approach to education, training and school-to-work transitions for young people that are disengaged from the school system.

### Our approach

We are a community development organisation that offers a supportive, practical, work-based environment to young people focused on nurturing their personal growth and development and through our social enterprise we link them to opportunities in education, training or local industries.

### Our impact

Young people have improved wellbeing and better future pathways to education and employment which leads to improved cohesion for their families and the local community.

### Our strategic imperatives - we have five strategic imperatives:

Grow our  
community  
impact

Improve  
sustainability

Grow our  
social  
enterprise

Develop our  
people

Improve our  
organisational  
capacity

# Impact Insights

Impact insights from young people surveyed and supported across ShoreTrack programs:

## Personal - Building confidence, identity and self-worth

- 93% of young people reported feeling more confident and capable.
- 88% said they were more willing to try new things.
- 85% reported an improved sense of identity, pride, and purpose.
- Participants described stronger daily routines and improved emotional regulation.

## Connections - Creating trusted relationships and social support

- 90% of young people felt more connected to staff and peers.
- 83% reported building trusting relationships with at least one adult at ShoreTrack.
- Families shared observations of improved behaviour, communication, and reduced stress at home.
- Schools reported fewer behavioural incidents and stronger student engagement.

## Opportunity - Pathways into skills, qualifications, and employment

- 100% of young people in Certificate II and traineeship pathways developed job-ready trade skills.
- 83% of young people in Certificate II completed their course.
- 2 moved into further education (TAFE and university).
- All staff and Cert II students received White Card and First Aid certifications.
- 100% of profits from ShoreTrack's social enterprise, 5Steps, were reinvested into youth wages, transport, meals, PPE, and training.



“

Attending ShoreTrack has made a massive difference in my life.

It's given me something to do with my days and helped me gain the skills I need to achieve my dream job.

Plus, I've picked up life and work skills that I'll never forget.” YP



# Strategic Imperative

## Grow our Community Impact

In 2025, ShoreTrack supported 13 participants into external employment across a wide range of industries - aged care, hospitality, greenskeeping, fabrication, butchery, native seed collection, painting, and roofing. Two others transitioned into further education (TAFE and university), both pursuing pathways in the care sector.

Referrals increased across 14 schools between Kempsey and Coffs Harbour, and collaborative partnerships grew with Wesley Mission, Mission Australia, Jaanyмили Bawrrungga and Mujaay Ganma, including new DCJ-funded work on domestic violence prevention through the Tracks program, as well as a growing relationship with the Community Drug Action Team (CDAT).

We hosted our first Industrial Estate Street Party, with support from DEWR, connecting over a dozen local businesses to our young people and co-designing training aligned with industry needs. Successful in securing a grant through Nambucca Valley Council this month, we will be scheduling a second event to keep momentum and collaboration between business and community.

Our work was recognised on a state stage, with ShoreTrack named NSW winners of the 2025 7News Community Achievement Awards – Connecting Communities category, and finalists in the Telstra Best of Business Awards (top 1% statewide) in both Accelerating Women and Embracing Innovation categories.



ShoreTrack staff & local business owners & employees at ShoreTrack's Industrial Estate Street Party

## Improve Sustainability

A major milestone in 2025 was securing our permanent premises at 15 Yarrawonga Street, Macksville. The majority of funding for this purchase was provided through Regional Australia Bank, supported by an additional \$200,000 loan from White Box Enterprises' Social Enterprise Loan Fund (SELF).

SELF is backed by major philanthropic and government partners including Westpac Foundation, Macquarie Group Foundation, the Australian Government, the Victorian Government, the English Family Foundation, and the Ian & Shirley Norman Foundation. This collaboration reflects a strong commitment to improving access to capital for social enterprises that create jobs for disadvantaged Australians.

This investment gives ShoreTrack long-term security, room to grow, and a firm foundation for intergenerational impact in our community.

We also deepened partnerships with philanthropic supporters including the Siddle Family Foundation, Eureka Benevolent Institution, the Graf Family, and others.

Our future sustainability was further strengthened by receiving endorsement from the NSW Education Standards Authority (NESA) to launch Gumma Place, a trade-based special assistance school opening in 2026, the first of its kind in Australia. This will create an ongoing revenue stream through State and Federal funding, supporting young people in Years 9 and 10.

Thanks to the generous support of the Siddle Family Foundation, ShoreTrack has begun a 10-month strategic planning process to shape the next decade of growth. We've engaged respected sector leader Paul Edginton (CEO Advantage) to work alongside our team, ensuring our direction remains grounded in impact, community need, and long-term sustainability.



**Some of the ShoreTrack team outside our new premises, at 15 Yarrawonga Street, Macksville**



## Grow our Social Enterprise

Enterprise revenue grew by 314% in 2025, with STeps delivering high-quality work across rural fencing, firewood, metalwork, mowing, and custom builds - including a horse arena, sculptures, and community infrastructure.

STeps is now a trusted provider across the Mid North Coast, recertified with Social Traders (2025-2028), verified with People & Planet First, and listed with BuyNSW. These recognitions strengthen our credibility in social procurement and partnerships.

Nine trainees were employed through the enterprise this year - six still active, one active part-time while transitioning to Mujaay Ganma Foundation, two now studying full-time, and one employed full-time at ShoreTrack as our first Youth Leader.

Beyond direct employment, STeps offers all ShoreTrack participants real-world experience in a supported workplace. Projects are meaningful, team-based, and industry-aligned - developing practical trade skills, communication, and job readiness.

Importantly, 100% of profits are reinvested to fund wages, resources, and wraparound supports for the young people we support.



**STeps Trainee, Harry, working on a trailer**



**STeps Trainee, Scarlett, on a rural fencing job**



## Develop our People

All trainees, staff, and Cert II students received up-to-date First Aid training, with White Card certification provided fee-free through Coffs Coast Community College with support from Mission Australia's Transition to Work program.

Thanks to the Aboriginal Children's Advancement Society, all staff are undertaking Restorative Practice training with Restorative Journeys, alongside end-of-year PD in disability inclusion and child protection. Leadership development was a key priority: our CEO and Community Impact Strategist both commenced postgraduate study through UNSW's Centre for Social Impact. Staff were also supported to complete APOLA lifeguard training.

We continued to prioritise flexible employment arrangements, especially for working parents, and young people themselves stepped into mentor roles - supporting peers with tools, confidence, and supervision at community events.



**Certificate II and youth participants at the completion of their White Card training**



**ShoreTrack participants & staff providing lunch and trade based mentoring at a community event**



## Improve our Organisational Capacity

This year, we solidified ShoreTrack's long-term capacity through investment in strategy, governance, and sector engagement.

Our Theory of Change and Social Impact Framework (developed with Think Impact) continue to inform both program design and impact storytelling. These frameworks are shaping how we measure success and continuously improve.

We maintained active membership in our local AECG (Aboriginal Education Consultative Group), the Nambucca Valley Youth Interagency, and supported youth participation in the Nambucca Valley Youth Council, ensuring their voices shape local systems. We have also become a member on the BusinessNSW Leaders Group.

Nationally, ShoreTrack presented at high-profile sector events:

- Social Traders Convene and Trade Show (Participation and display)
- Social Enterprise Jobs Summit (Panel Participation)
- Social Impact in the Regions Conference (Panel Presentation)
- NSW Parliament House policy roundtable with Social Traders
- Business NSW apprenticeship and traineeship roundtable
- Involvement in the Skills Insight Review of the Certificate II in Rural Operations

These engagements enhanced our visibility, connected us with like-minded partners, and positioned ShoreTrack as a model for replicable, community-led impact.



**Jill & Fatty Representing ShoreTrack at ChangeFest 2025**

# Financial Statements

	Note	2025 \$	2024 \$
<b>Current Assets</b>			
Cash at Bank - CBA 10229998		651,819	633,950
Cash at Bank - CBA 10235837		244,275	562,210
Cash on Hand		177	
Trade and other receivables	4	21,178	46,793
<b>Total current assets</b>		<b>917,449</b>	<b>1,242,953</b>
<b>Non-current assets</b>			
<b>Plant &amp; Equipment</b>			
Plant & Equipment		140,355	121,316
Less Accumulated Depreciation		(63,034)	(45,634)
		<b>77,321</b>	<b>75,682</b>
<b>Motor Vehicles</b>			
Motor Vehicles		133,878	135,832
Less Accumulated Depreciation		(48,565)	(27,354)
		<b>85,313</b>	<b>108,478</b>
<b>Office Equipment</b>			
Office Furniture & Equipment		-	15,068
Less Accumulated Depreciation		-	(240)
		<b>-</b>	<b>14,828</b>
<b>Land</b>			
Land		500,000	-
		<b>500,000</b>	<b>-</b>
<b>Buildings</b>			
Buildings		506,450	
Less Accumulated Depreciation		(6,799)	
		<b>499,651</b>	<b>-</b>
<b>Works in Progress</b>			
Shed Renovations		33,276	
		<b>33,276</b>	<b>-</b>
<b>Total non-current assets</b>		<b>1,195,561</b>	<b>198,988</b>
<b>Total assets</b>		<b>2,113,010</b>	<b>1,441,941</b>
<b>Current liabilities</b>			
Trade and other payables	5	69,716	97,584
Borrowings	6	4,573	-
Provisions	7	110,152	77,649
<b>Total current liabilities</b>		<b>184,441</b>	<b>175,233</b>



**Non-current liabilities**

Borrowings

**5** 995,427 -**Total non-current liabilities****995,427 -****Total liabilities****1,179,868 175,233****Net assets****933,142 1,266,708****Equity**

Retained earnings

933,142 1,166,708

Reserves

**7** 100,000**Total equity****933,142 1,266,708**

## INCOME STATEMENT

	2025	2024
	\$	\$
<b>Revenue</b>		
Bad Debts Recovered	105	-
Donations Received	336,793	440,667
Government Grants	550,579	856,681
Grants - Other	80,032	204,560
Holiday Programs	-	43,110
Insurance Claims	-	32,984
NDIS Income	196,351	230,318
Other Income	-	9,358
Program Delivery Fees	178	-
Rental Income	15,574	-
Service Income	95,959	215,383
Sale of Assets	3,559	-
Social Enterprise - SSteps	134,533	32,516
Shoretrack Recovery Program	-	14,700
Sundry Income	1,180	-
Wages Reimbursements	-	11,213
	<b>1,414,843</b>	<b>2,091,490</b>
<b>Expenses</b>		
Audit Fees	4,955	-
Advertising & Marketing	2,959	3,222
Annual Leave Provision Expense	32,503	77,649
Bad Debts Expense	2,103	3,076
Bank Charges	663	559
Bookkeeping	-	22,309
Computer Expense	17,117	2,249
Consultancy Fees	50,397	33,162
Consumables	6,331	2,696
Contract Work	-	13,950
Depreciation	45,615	37,153
Electricity & Gas	4,692	3,855
Entertainment	-	446
Fines & Penalties	194	258
Freight	674	-
Hire of Plant & Equipment	1,094	321
Industry Spaces	1,093	23,656
Insurance	17,432	8,199
Interest Paid	26,572	3,240
Legal Expenses	304	149
Loss on Disposal of Assets	11,613	-
Materials	50,176	69,892
Merchant Fees	1,598	2,346



Motor Vehicle Expenses	78,087	59,266
Office Expenses	1,020	653
Printing & Stationery	1,750	281
Program Delivery	28,155	16,682
Rates & Taxes	5,694	1,854
Regulatory Fees	6,596	-
Rent	13,072	15,691
Repairs & Maintenance	1,417	664
Staff Amenities & Expenses	1,046	822
Student Welfare	29,185	13,946
Subscriptions	24,834	8,818
Sundry Expenses	463	566
Superannuation Contributions	124,487	88,939
Telephone & Internet	3,893	418
Tip Fees	995	-
Training & Conferences	15,798	14,080
Travelling Expenses	10,172	8,409
Uniforms	6,030	3,118
Wages & Salaries	1,108,814	817,786
Workcover Insurance	8,814	8,238
	<b>1,748,409</b>	<b>1,368,618</b>
<b>Net Profit/(Loss)</b>	<b>(333,566)</b>	<b>722,872</b>
Retained earnings at the beginning of the financial year	1,266,708	543,836
<b>Retained earnings at the end of the financial year</b>	<b>933,142</b>	<b>1,266,708</b>

# Looking Ahead



Gumma Place has been built on our shared understanding of our Common Ground of 5 C's - Centredness, Communication, Connection Critical & Creative Thinking and Character. These shape how young people learn, contribute, and connect.

These pillars underpin a project-based learning model, where young people build not just engines and trailers, but confidence, identity and purpose with meaningful projects linked to trades, culture, community, and industry.

This approach brings learning off the page and into real life, helping young people develop the skills, and relationships they need to succeed beyond school.

2026 will mark a powerful new chapter for ShoreTrack with the launch of Gumma Place, Australia's first trade-based Independent Special Assistance school.

We will welcome our first cohort of Year 9 and 10 students into a hands-on, culturally responsive learning environment designed for young people who thrive through practical, real-world education.

In phase 1, Gumma Place will offer 24 placements, with plans to grow to 40 places by 2027. Interest has already been strong, with families, schools, and services reaching out well ahead of enrolments opening.



Siddle Family Foundation

The Siddle Family Foundation is supporting ShoreTrack's long-term strategic planning process through consultant Paul Edginton (CEO Advantage).

This work is helping us step back from day-to-day pressures, strengthen our systems, and map out a clear 10-year vision for ShoreTrack, Gumma Place, and STeps.

This process has commenced and will continue throughout 2026.

2026 will see a new cohort of young people commence the Certificate II in Agriculture through our long-standing partnership with Tocal Agricultural College, alongside continued small-group support through our school respite and engagement programs.

With Gumma Place opening its doors, our social enterprise expanding, and more young people stepping into training and employment pathways, we enter the next chapter with strong foundations, deep community backing, and a shared commitment to creating futures full of possibility.



# Our Thanks

We're deeply grateful to the people, organisations, and partners who stood beside ShoreTrack this year. Your support helped our young people feel seen, valued, and backed by a community that believes in their potential. Whether you contributed time, funding, expertise, or encouragement, you played a real part in their journey. Thank you for helping us create opportunities, strengthen community connections, and build pathways that change lives.



Aboriginal Children's Advancement Society



Aboriginal Education Consultative Group



Ann Joy



Anne Norman



Back to Country Programs



Becoming U



Belinda Hutchinson & Roger Massey-Greene



Bellingen Shire Council



Bello Youth Hub



Blacklist Studio



Blaze Aid – Bob Abdo



BMNAC – Virginia Jarrett



Bowra Sports Hub



Bowraville Local Aboriginal Land Council



Brad Collins



BrandKind



Brigid Stenberg



Bunnings



BusinessNSW



Chris Mattick



Commonwealth Bank



CWA Nambucca Heads



Dafydd Thomas



David & Jenny Wade



David Dyer



David Schmude



Dean Besley



Deborah Samuels



Dennis Milgate



Donna Waygood Collins

Doug Blackwell & Alyson Shepherd

Dr. Tony Morrison

Eileen Ward



Elizabeth Mellish



Emma Gentle



Eureka Benevolent Fdn



Express Coaches



FRRR



Gillian Stuart



Graf Family Foundation



Hand Up Foundation



Harlan Cooper



Jaanyмили Bawrrungga



Janine Reed



Jenny Farrands



Jenny Johnston



Jess Perrin



Jo Taylor



John and May Harris



John Davis



John Williams



JP Trailers



Julian Wall



June Reimer



Kerry Grace



Kris De Jong



Kristi Ireland



Kylie Flament



Landcare



Learning the Macleay



Les & Luisa Schirato



Lyn Vidler

Lynda Lynch

Macksville ExServices Club

Macksville Wreckers

Mark Merima

 Mark Werner  
 Matt Pfahlert  
 Meena Cuff  
 Melinda Pavey  
 Merilyn Nelius  
 Michael & Chrissie Crowley  
 Midway Trailers  
 Mission Australia  
 Mitre 10  
 Mujaay Ganma Foundation  
 Myrna Machuca-Sierra  
 Nambucca Hardware  
 Nambucca Heads Bowling Club  
 Nambucca Valley Care  
 Nambucca Valley Garden Club  
 Nambucca Valley Property  
 Nambucca Valley Rotary  
 Nautilus School Port Macquarie  
 Nancy Sposato  
 Nigel Palmer  
 Nicky Baade  
 Nicola Innes  
 Oscar Smith  
 Pam Mitchell  
 Paul and Cathy Newton  
 Paul Edginton  
 Peter Dyba  
 Peter Hill  
 Providence Philanthropic Fdn  
 Regional Australia Bank  
 Regional Development Australia  
 Riki Trewenack  
 Rural Adversity Mental Health Program

 Sable Engineering  
 Sally Heather  
 Sally McGeoch  
 Sam Palise  
 Samuel Radoll  
 Sara Schmude  
 Sefa  
 SECNA  
 Siddle Family Foundation  
 Skills Insight  
 Social Traders  
 Sophie Johnson  
 Stephen Saunders  
 Street Smart Foundation  
 SWALE Industries  
 Taronga Zoo  
 Teddy Loveny  
 Terry Booth  
 The Golden Sands Tavern  
 The Graf Family  
 Think Impact  
 Tocal  
 Tommy Johnson  
 Trade Mutt  
 Troy Vance  
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 Whitebox Enterprises  
 Woolworths  
 YHA Travel to Learn Foundation





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