



STeps

SHORETRACK'S SOCIAL ENTERPRISE



CAPABILITY STATEMENT 2025/26



Business for good

WHO WE ARE

STeps is ShoreTrack's work-integrated social enterprise based on the Mid North Coast of NSW. We provide high-quality lawncare, brush cutting, landscaping, fencing, grounds maintenance, and metal fabrication services. Every job we take on supports young people aged 10-24 to gain hands-on trade skills, real work experience, and a pathway into long-term employment.

MISSION & VISION

Our mission is twofold: to deliver reliable, professional services for our community, and to create opportunities for young people who are disengaged from traditional education and employment.

We envision a region where every young person has the chance to learn, contribute, and thrive, while local businesses, councils, and community members benefit from trusted services that also create social good.

OUR DIFFERENCE

When you work with STeps, you're not just hiring a crew, you're investing in futures. Our qualified tradespeople guide and mentor young people on-site, ensuring jobs are completed to industry standards while teaching practical skills.

We reduce barriers by providing daily transport, meals, and wraparound support, so young people can focus on learning and contributing. Every fence built, lawn mowed, and project completed helps create a stronger, more connected community.

ENTERPRISE DELIVERY

SINCE INCEPTION TO JULY 2025



**633 LAWNS
MOWED AND
MAINTAINED**

**3.5KM OF
RURAL FENCING
INSTALLED**

**475 BAGS OF
FIREWOOD
DELIVERED**



LAWNCARE & GROUNDS MAINTENANCE



We provide reliable, cost-effective lawncare and grounds maintenance services across the Mid North Coast. Our team combines young people with qualified supervisors to deliver safe, professional outcomes while creating employment pathways.

Our services include:

- Lawn mowing and brush cutting
- Pruning
- Green waste removal
- General grounds support (schools, businesses, councils, private properties)

Social Value

Every lawn mowed or site maintained provides paid work experience for young people, helping them build skills, confidence, and future pathways.

FENCING



We deliver quality fencing services that combine practical learning with professional results. Our crews include experienced tradespeople working alongside youth trainees to ensure strong, reliable outcomes across farms, properties, and community spaces.

Our services include:

- Post and wire fencing (plain, barb, netting)
- Rural, residential, and commercial fencing
- Gates and access solutions
- Fence repairs and maintenance

Social Value

Every fence built is more than a boundary – it's paid work experience, practical training, and a pathway toward long-term employment for young people on the Mid North Coast.

METALWORK



Our workshop delivers high-quality custom metal fabrication projects, ranging from practical builds to one-off commissions. With experienced tradespeople guiding our youth trainees, we ensure safe, precise, and reliable results.

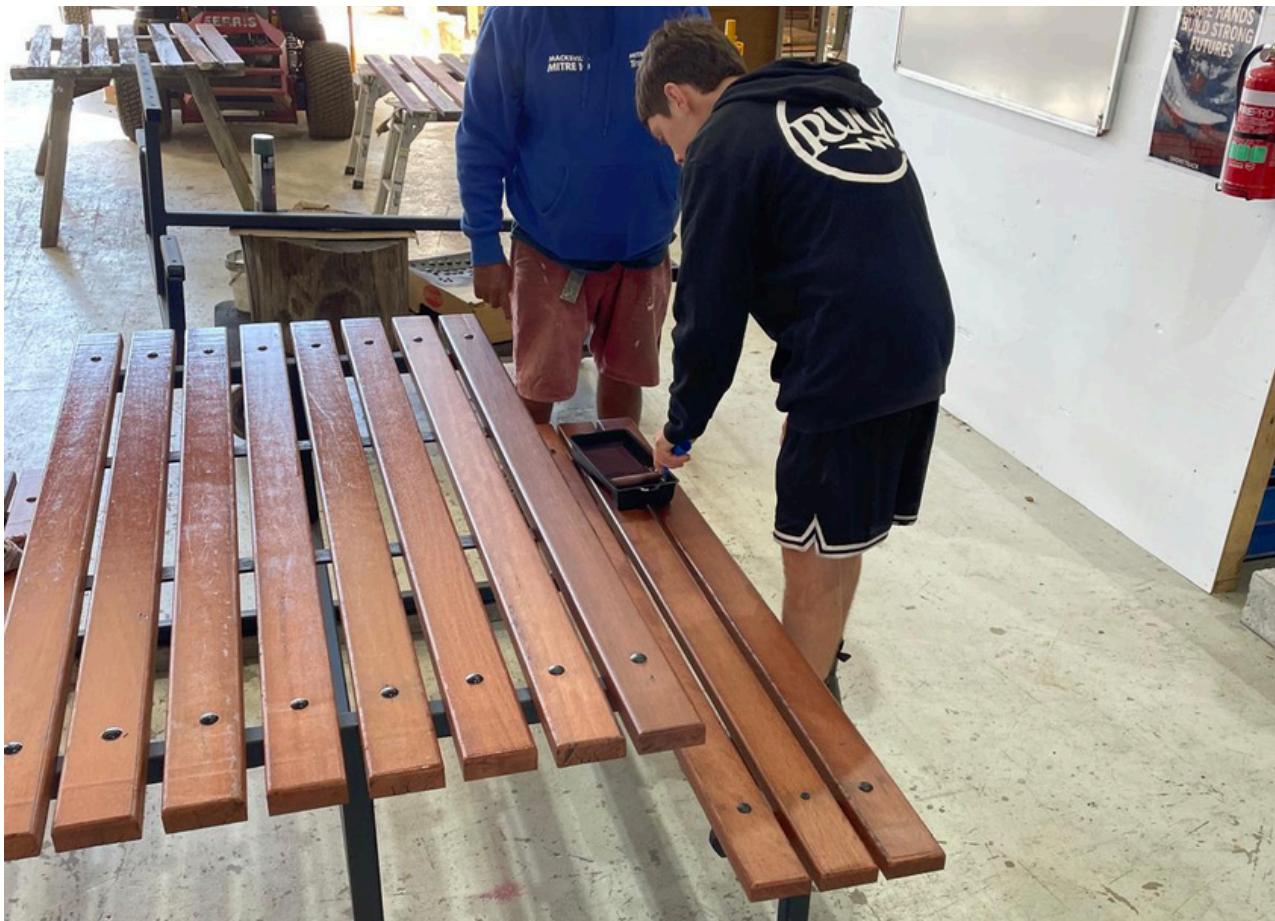
Our services include:

- Welding and repairs
- Custom gates, panels, and structures
- Artistic and one-off commissions (e.g. sculptures, signage)
- On-site installation and support

Social Value

Every project helps young people gain hands-on trade skills, build confidence, and explore career pathways in metalwork and engineering. By choosing us, you're investing in both a quality product and the next generation of skilled workers.

WOODWORK



Our woodwork program combines craftsmanship with practical application, producing quality pieces for homes, businesses, and community spaces. Guided by experienced carpenters, youth trainees and program participants develop core skills in woodworking, joinery, and finishing.

Our services include:

- Custom furniture and fit-outs
- Outdoor structures (benches, planter boxes, decking)
- Repairs, restorations, and refinishing
- Creative wood projects for community spaces

Social Value

Every woodworking project helps young people learn precision, patience, and creativity while building job-ready carpentry skills. By working with us, you're supporting pathways into the construction and woodworking industries while receiving a quality, handcrafted result.

FIREWOOD



Our firewood service supplies split, seasoned wood ready for home or business use. All firewood is prepared by our team of trainees and staff, ensuring a reliable product for the winter months.

Our services include:

- Split and seasoned hardwood
- Bulk loads or smaller trailer-sized deliveries
- Local, sustainable sourcing

Social Value

By purchasing your firewood from us, you're not just keeping warm, you're supporting local youth to develop skills in safe machinery use, teamwork, and enterprise operations. Every sale contributes directly to training and employment pathways.

ONE OFF PROJECTS



Our team brings unique ideas to life through tailored, one-off projects designed to meet individual needs. From practical problem-solving to creative builds, we work closely with clients to deliver quality outcomes that stand out.

Our services include:

- Bespoke design and construction
- Creative problem-solving for unique projects
- Tailored builds across a variety of materials
- Collaborative design input with clients

Social Value

Each commission provides hands-on experience for our youth trainees, exposing them to real-world design challenges and diverse trade skills. Every project is an investment in both innovation and the future of young people building practical, adaptable skills.

ENQUIRIES/FURTHER INFO

For enquiries, an obligation free quote, or to learn more about how our capabilities align with your procurement requirements, please contact us using the details provided below.

We welcome visitors for site tours by appointment.

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ShoreTrack

The logo for ShoreTrack features the word "Shore" in a lowercase, sans-serif font. The letter "o" is stylized with a small, dark blue footprint graphic. The word "Track" follows in a larger, lowercase, sans-serif font. The letter "T" is stylized with a small, dark blue footprint graphic.